# WVU Temporary Furlough\* COVID-19 Financial Literacy

#### The Center for Financial Literacy & Education Dr. Naomi Boyd

\* A temporary furlough is defined as a temporary reduction in force with an expectation of returning to work.



The Center for Financial Literacy and Education

## **Missed Payments**

Employees who are affected by the temporary furlough will miss benefits deduction payments since they will not be receiving a paycheck from WVU

• The effective date of the temporary furlough period is May 24, 2020

- Return to work June 28 the following paychecks will be missed during the temporary furlough period:
  - o June 19
  - o July 3
  - July 17 one week of pay missed
- Return to work June 28 the following paychecks will be missed during the temporary furlough period:
  - o June 19
  - o July 3
  - o July 17
  - July 31 (deduction holiday)
  - August 14 one week of pay missed

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### **Budgeting 101**

- Most families do not have a budget
- Budgeting aids in:
  - Planning for controlling cash inflows and outflows
  - Allocating dollar amounts for different spending categories
  - Controlling consumption and increasing savings



# Step 1: Determining Sources of Income

#### • Estimate anticipated income from all sources:

- Income or cash inflows:
  - Wages, salary, bonuses, tips, commissions before tax or automatic investments
  - Other sources: family income, government payments (veterans benefits, welfare, unemployment), investment income
- Subtract federal, state, social security taxes from earnings to calculate your take-home pay
- View your 'Pay Statement' at portal.wvu.edu under the 'MyHR' tab to see your bi-weekly income
- Use paycheckcity.com to estimate your take home pay while furloughed



### **Step 2: Historical Analysis**

#### Estimate fixed and variable expenses

- Compile one year's worth of bank and credit card statements
- Create a spreadsheet of all expenditures by month and by category
  - TIP: Most credit card companies do this for you and can be downloaded from your online account

 Once the dollar amounts are determined by category and month, calculate these as a percentage of gross income

Analyze each category to budget for future expenses



### **Strategies for Budgeting**

- Adjusting the timing of cash inflows and outflows
- Analyze your budget, picking out specific expenditure categories that you can control
  - Utilities
  - Telephone/cell phone
  - Cable
  - Food
  - Clothing
  - Entertainment



#### How Americans Spend Their Money





# **Morgantown Utility Providers**

#### • MonPower

- Suspending all service shutoffs for past-due accounts.
- They will NOT resume normal collections or shut-off activity until at least July 1, 2020
- If you have trouble paying your bill, there are various payment options available
- https://www.firstenergycorp.com/help/safety/coronavirus.html

#### Morgantown Utility Board (MUB)

- Discontinuing all water shutoffs and Late fees will not be applied
- Reconnecting all customers who experienced a disconnection due to late payments without charge
- There will be no interest fees charged to late accounts
- What is I'm unable to pay my MUB bill? Call MUB and let them know as soon as possible
- https://mub.org/pages/covid19

#### Dominion Energy

- Will not disconnect your service for nonpayment
- Reconnecting residential customers whose services were recently shut off.
- If you've fallen behind on your bill, you can contact them about setting up a payment arrangement
- With more people working from home, it is import to save energy to reduce high bills.
  - Tips for saving energy while working from home
- https://www.dominionenergy.com/company/coronavirus

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# Debt Relief: What Questions Can I Ask?

- 1. Can I skip or defer a payment?
- 2. Will you waive my late fee?
- 3. Will you lower my interest rate?
- 4. Will you increase my credit limit?
- Will you refund the points or miles I used to book a canceled trip?



### **Debt Relief**

- Companies have implemented assistance programs for customers who would like to request debt relief
- These companies have created COVID-19 support pages that offers advice on how to manage your accounts online
  - Visit their website to see if you are eligible to request relief
  - A great resource to directly link you to company's COVID support pages:
    - <u>https://www.experian.com/blogs/ask-experian/covid-19-resource/</u>



## Managing Debt

- Change payment dates to align with income inflows
- Make minimum payments
- Familiarize yourself with the interest rates on any outstanding balances
  - Can you refinance or consolidate to lower your payments?
  - Focus on paying off debt with higher interest rates



### **Federal Student Loans**

 Your payments will automatically stop March 13, 2020, through Sept. 20, 2020

- Federal student loan borrowers are automatically being placed in an administrative forbearance, which allows you to temporarily stop making your monthly loan payment
- If you want to continue making payments, contact your loan servicer to opt out of the administrative forbearance, and your auto-debit payments will resume
- Interest is being temporarily set at 0% on federal student loans
- <u>https://studentaid.gov/announcements-events/coronavirus</u>



#### **Contact Info**

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