

Q. If I am working remotely (e.g., at home) on an alternative work assignment, will I be covered by workers' compensation?

A. Employees on WVU payroll are covered by [workers' compensation](#) if injured in the course of performing official duties at the remote location. Appropriate and prompt reporting is required.

Q. If I am working remotely or in limited situations on-campus, do I still need to submit annual or sick leave if I plan to be off work?

A. If you are a leave-eligible employee and your time off is unrelated to COVID-19, you will follow standard University rules, policies and procedures, including the requirements to submit annual and sick leave for authorized absences.

Q. If I need to be off work due to illness or injury for more than five consecutive days unrelated to COVID-19, will I still be required to provide medical documentation?

A. Yes. You need to follow all of the [medical leave](#) requirements established by University rules, policies, procedures and practices. Medical documentation should be submitted via email to medicalmanagement@mail.wvu.edu. A picture of your medical documentation taken by smart phone or other methods can be accepted by email.

Q. If I am approved for special emergency leave with pay related to suspected exposure or confirmed diagnosis of COVID-19, do I need to provide medical documentation or return to work documentation?

A. Medical documentation related to COVID-19 illness and subsequent returns to work may be required based on current advice from local and state public health and safety officials. As testing becomes available, the University may modify the requirements for those who seek to take advantage of special emergency leave with pay.