Valuable Performance is living the WVU VALUES and committing to the Code of Conduct standards in all 3 aspects of work: Job Duties, Demeanor, and People Skills.

Curiosity
We ask questions and seek new opportunities and changes through innovation.

Respect
We are respectful, transparent and inclusive with each other.

Accountability
We perform at our very best every day to create a University that is responsive, efficient and effective.

Service
We seek opportunities to serve others and commit to providing the highest quality of service.

Appreciation
We support and value each other's contributions as we build a community that is One WVU.

Job Duties
the ability to effectively and efficiently accomplish work responsibilities and tasks specific to the position.

Demeanor
a person's outward behavior that gives others an impression of their character and attitude. Professional demeanor may be demonstrated as having a positive outlook, high-level of motivation and continuous personal growth.

People Skills
the ability to work well with others, communicate effectively, resolve conflicts, and collaborate respectfully in order to contribute to a positive and productive work environment.