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**TEAM APPRECIATION ACTIVITY IDEAS**

**Rotating trophy**

Find a fun trophy, stuffed animal, or figurine that you can pass around the office. Give it to an employee who has exemplified one of our Mountaineer values (service, curiosity, respect, accountability, appreciation), and let them keep it on their desk for a week. Come the next week, let that employee hand it off to one of their peers who has done the same.

**Put Up a Thankful Wall**   
Set up a blank sheet of poster paper in a common area of your workplace and provide colorful sticky notes in a bowl next to it, along with writing utensils. Encourage your team to write their gratitude on a paper cut-out and stick it on the wall. Together, the notes will be a daily visual reminder of gratitude for the whole team.

**Take a Gratitude Break**  
Save a few minutes during a team meeting for team members to share a quick appreciation. Don’t overthink it. It can be as simple as, “I’m grateful to Sarah for making the coffee extra strong this morning,” or “Thanks to Tom for helping me organize my presentation files so I could be more efficient during our training.”

**Play Appreciation “Hot Seat”**  
Have members of the team sit one at a time in a “hot seat.” Everyone else tells the person in the hot seat why they appreciate them and expresses gratitude for their work and any help or kindnesses recently given, etc.

**Circle of Appreciation**

Entire group forms a circle.  Each member is asked to share something that they appreciate about the person on their right.  Once the circle is completed, the process is reversed, and you share something appreciated by the person on the left. **Debrief:** Cap it off by talking about how great it is to take time to appreciate one another.

**Wall of fame**

Snap photos of your employee’s accomplishments or take candid shots of them hard at work. Celebrate their contributions by creating a collage showcasing their blood and sweat — and hopefully not their tears.

**Daily wins**

If an employee landed a huge account or pushed a new feature live, have them let their peers know. Post it on your internal chat or announce it during meetings. It’s a great way for employees to highlight their own achievements in front of their colleagues.

