

# CULTURE SURVEY OCTOBER 1–15

## YOUR VOICE MATTERS

- /// All benefits-eligible faculty and staff (employed as of August 20) are invited to participate.
- /// ANONYMOUS and CONFIDENTIAL — invitation email will come from [surveyfeedback@senndelaney.com](mailto:surveyfeedback@senndelaney.com) on Monday, October 1.
- /// It takes less than 10 minutes to complete the survey.
- /// Questions? Call Leadership and Organization Development at 304-293-7217.

**MOUNTAINEERS  
GO FIRST.**