

Discussion Boards for Faculty and Staff with School-Age Children: Community Rules

This community is designed to provide employees with children enrolled in pre-K-12 classes a platform to share ideas, discuss concerns and collaborate on solutions as we work together to navigate the challenges related to the COVID-19 pandemic.

And while the community is meant to serve as an open forum for employees to express their thoughts and opinions, WVU expects all members to adhere to the behavior expectations outlined in the [Employee Code of Conduct](#) and follow a few principles of civility and professionalism:

- /// **Stay on topic.** The intention of this community is to focus on how faculty and staff can keep their school-age children challenged, learning and engaged amid the COVID-19 pandemic. Examples of relevant discussion topics may include:
 - /// Challenges related to remote learning.
 - /// Safety protocols for children who are attending in-person classes.
 - /// After school support and services.
 - /// Transportation for children who are attending in-person classes.
 - /// Tutoring and support services or students.
 - /// Technology challenges related to remote/hybrid learning.
 - /// Managing remote/hybrid instruction while employees continue to work.
 - /// Resources to promote a student's mental health and well-being.

Community members are expected to keep conversations pertinent only to these types of subjects. Irrelevant discussions will be monitored and potentially removed by community moderators.

- /// **Be kind and courteous.** You should treat all other members with dignity and respect and expect the same. Healthy debates are natural, but kindness is required at all times. You have every right to disagree with your fellow members and explain your perspective. However, you are not free to attack, degrade, use offensive language, insult or otherwise belittle other community members.
- /// **No hate speech or bullying.** Harassment, intimidation or abuse of any kind will not be permitted — on this forum or at the broader University. Degrading comments about race, religion, culture, sexual orientation, gender or identity or political affiliation will not be tolerated. Further, material that is sexually or otherwise obscene, racist or discriminatory will not be allowed.
- /// **No promotions or spam.** The posting of promotional materials, unsolicited advertisements for goods or services, spam or other irrelevant content will not be permitted.
- /// **No violent and/or graphic content.** Any content that glorifies violence or celebrates the suffering or humiliation of others will not be tolerated and will be removed by moderators.
- /// **Do not post copyright-infringing material.** Providing or asking for information on how to illegally obtain copyrighted materials is forbidden.
- /// **No posting from a false or anonymous address or ID.** You must be willing to accept private correspondence concerning your posts. Often times, clarification can be made privately or a person may feel insecure in posting a public question in response.

WVU Moderators will monitor the community to ensure all members abide by these expectations. Failure to follow these rules may result in removal from the community and counseling and/or disciplinary action — up to and including termination of employment — in accordance with [WVU Board of Governors \(BOG\) Talent and Culture Rule 3.8](#) and [BOG Faculty Rule 4.2](#).