Participant Enrollment 403(b) Plan

| | V Higher Educat ticipant Information | | 1111551011 - | (b) 1 iun | 350209-02 | | | |
|------------------------|---|---|---|---|--|--|--|--|
| 1 41 | icipant imormation | | 1 | | | | | |
| | Last Name | First Name | MI | Social Security | Number Number | | | |
| | Address - Number & Street | | | E-Mail Address | | | | |
| (| City | State | Zip Code | □ Married □ Unmarried Mo Day Year | □ Female □ Male Mo Day Year | | | |
| | Home Phone | Work Ph | one | Date of Birth | Date of Hire | | | |
| | | | | ☐ I have attached a copy of a gove identification. If not attached, the processed. | rnment issued photo is application will not be | | | |
| to cal P.M. Stat | Il me at phone # (circle one - available 8:00 cement Delivery - Part dly alternative, please | o A.M. to 6:00 P.M. MST | ew my options and an area. *Rollovers are ents are sent reg | r account with Empower Retirement?* and assist me with the process. The best time subject to your Plan's provisions. gular mail via the U.S. Postal Service. If participant for fast and easy enrollment | you prefer an environmentally | | | |
| Pay | roll Information | | | | | | | |
| | elect to contribute \$ o the 403(b) Plan until s | uch time as I revoke or | (\$1.00 - \$18,0 amend my ele | 00.00) per pay period of my compensation. | ion as before-tax contributions | | | |
| □ I c | elect to make a volunt compensation to the 403 | tary after-tax contributi (b) Plan until such time | on of \$ as I revoke or | amend my election. | % per pay period of my | | | |
| | | 1 | Payroll Effective | Mo Day Year | | | | |
| | estment Option Information each investment o | | all contributi | ons) - Please refer to your communica | tion materials for information | | | |
| | | | | sfers, redemptions or exchanges if asse l refer to the fund's prospectus and/or d | | | | |

INVESTMENT OPTION

INVESTMENT OPTION

| INVESTMENT OPTION | INVESTMENT OPTION | | | | | |
|---|-------------------|----------|-------------------------------------|---------|--------|----------|
| NAME TICKE | R CODE | <u>%</u> | NAME | TICKER | CODE | <u>%</u> |
| Great-West Aggressive Profile I Fund I MXPPX | MX-PS5 | | Artisan Mid Cap Inv | . ARTMX | ARTMX | |
| Great-West Mod Aggr Profile I Fund I MXRPX | MX-PS4 | | Baron Growth Retail | . BGRFX | BGRFX | |
| Great-West Moderate Profile I Fund I | MX-PS3 | | American Century Equity Income | . TWEIX | 20-EQI | |
| Great-West Mod Conserv Profile I Fund I MXTPX | MX-PS2 | | American Funds Growth Fund A | . AGTHX | AF-GF | |
| Great-West Conserv Profile I Fund I MXVPX | MX-PS1 | | Great-West S&P 500 Index Fund I | . MXVIX | MX-IN5 | |
| Artisan International Inv | ARTIX | | Invesco Value Opportunities A | . VVOAX | VVOAX | |
| Morgan Stanley Inst US Real Estate PMUSDX | MUSDX | | Dreyfus Intermediate Term Inc A | . DRITX | DRITX | |
| Heartland Value Fund | HT-VAL | | PIMCO Long-Term US Government Admin | . PLGBX | PLGBX | |
| Loomis Sayles Small Cap Value RetailLSCRX | LSCRX | | Guaranteed Interest Fund | . N/A | GIFGFF | |

information.

| | | | | | 35020 | 9-02 | |
|--|------------|--|-------------------|--|----------|-------------------|---|
| Last Name | First Name | | M.I. | Social Security Number | Numbe | er | |
| INVESTMENT OPTION | | | INVESTMENT OPTION | | | | |
| NAME TICKER CODE % Ariel Appreciation Fund | | | | Money Market Fund I IDICATE WHOLE PERCI | | ODE % K-MMF = 100 | _ |
| Plan Beneficiary Designation | on | | | | | | |
| This designation is effective upon execution and delivery to Service Provider at the address below. If I name more than one beneficiary in either category, the surviving beneficiaries in that category will share equally unless otherwise indicated. I have the right to change the beneficiary. If any information is missing, additional information may be required prior to recording my beneficiary designation. If my primary and contingent beneficiaries predecease me or I fail to designate beneficiaries, amounts will be paid pursuant to the terms of the Plan Document or applicable law. | | | | | ge If | | |
| This designation supersedes all prior designations. Beneficiaries will share equally if percentages are not provided and any amounts unpaid upon death will be divided equally. Primary and contingent beneficiaries must separately total 100.00%. The number of primary or contingent beneficiaries you may name is not limited. Attach an additional sheet, if necessary. | | | | | | | |

Primary Beneficiary

| #1 | | | | | |
|----|-------------------------|------------------------|-----------------------------|--------------|---------------|
| | % of Account Balance | Social Security Number | Primary Beneficiary Name | Relationship | Date of Birth |
| | () | | | | |
| | Phone Number (Optional) | | | | |
| #2 | | | | | |
| | % of Account Balance | Social Security Number | Primary Beneficiary Name | Relationship | Date of Birth |
| | () | | | | |
| | Phone Number (Optional) | | | | |
| Co | ntingent Beneficiary | | | | |
| #1 | | | | | |
| | % of Account Balance | Social Security Number | Contingent Beneficiary Name | Relationship | Date of Birth |
| | () | | | | |
| | Phone Number (Optional) | | | | |
| #2 | | | | | |
| | % of Account Balance | Social Security Number | Contingent Beneficiary Name | Relationship | Date of Birth |
| | () | | | | |
| | Phone Number (Optional) | | | | |

Participation Agreement

Withdrawal Restrictions - I understand that the Internal Revenue Code (the "Code") and/or my employer's Plan Document may impose restrictions on the availability of certain monies (amounts contributed and accruing after December 31, 1988) under 403(b) tax deferred arrangement. The restricted monies cannot be distributed to participants before the occurrence of one of the following: attainment of age 59 1/2; severance of employment from the employer (due to total disability, retirement, termination or otherwise); financial hardship as defined under present or future IRS regulations (in which case only elective deferrals may be withdrawn); or death of participant.

Investment Options - I understand that by signing and submitting this Participant Enrollment form for processing, I am requesting to have investment options established under the Plan as specified in the Investment Option Information section. I understand and agree that this account is subject to the terms of the group annuity contract issued and/or the Plan Document. I understand and acknowledge that all payments and account values, when based on the experience of the investment options, may not be guaranteed and may fluctuate, and, upon redemption, shares may be worth more or less than their original cost. I acknowledge that I have received investment option information, including prospectuses and other disclosure documents, and I understand the risks of investing.

Compliance With Plan Document and/or the Code - I agree that my Employer may take any action that may be necessary to ensure that my participation in the Plan is in compliance with any applicable requirement of the Plan Document and/or the Code. I understand that the maximum annual limit on contributions is determined under the Plan Document and/or the Code. I understand that it is my responsibility to monitor my total annual contributions to ensure that I do not exceed the amount permitted. If I exceed the contribution limit, I assume sole liability for any tax, penalty, or costs that may be incurred.

Incomplete Forms - I understand that in the event my Participant Enrollment form is incomplete or is not received by Service Provider at the address below prior to the receipt of any deposits, I specifically consent to Service Provider retaining all monies received and allocating them to the default investment option selected by the Plan. If no default investment option is selected, funds will be returned to the payor as required by law. Once an account has been established on my behalf, I understand that I must call KeyTalk® or access the

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| | | | | 350209-02 |
|---|--|---|--|--|
| Last Name | First Name | M.I. | Social Security Number | Number |
| Web site in order to transfer more is established on my behalf will be | | | | ons received after an account |
| Account Corrections - I unders errors. Corrections will be made days, account information shall be correction will only be processed | only for errors which I communoe deemed accurate and acceptal | icate within ble to me. If | 90 calendar days of the last of I notify Service Provider of a | calendar quarter. After this 90 |
| Signature(s) and Consent | | | | |
| Participant Consent | | | | |
| I have completed, understand and to comply with the regulations at result, Service Provider cannot condesignated national or blocked pointip://www.treasury.gov/about/or. In addition, the USA Patriot Act person who opens an account. You to identify you. You must include this form will be deemed incomp | nd requirements of the Office of conduct business with persons in erson. For more information, plants of 2001 requires all financial in our must provide your name, address e a copy of government issued p | f Foreign As n a blocked ease access to Pages/Officenstitutions to ess, date of b | sets Control, Department of country or any person design he OFAC Web site at: -of-Foreign-Assets-Control.a o obtain, verify and record in oirth, and other information th | the Treasury ("OFAC"). As a nated by OFAC as a specially aspx. formation that identifies each nat will allow Service Provider |
| Participant Signature | | | Date | |
| | Participar | nt forward to | Employer | |
| Employer Certification | | | | |
| I certify that the information prov | vided by the participant on this f | form is corre | ect. | |

Authorized Employer Signature

Employer forward to Service Provider at:

Empower Retirement PO Box 173764 Denver, CO 80217-3764

Express Address:

8515 E. Orchard Road, Greenwood Village, CO 80111

Date

Phone #: 1-866-467-7756 **Fax #:** 1-866-745-5766

Web site: www.empower-retirement.com/participant

Core securities, when offered, are offered through GWFS Equities, Inc. and/or other broker dealers.

GWFS Equities, Inc., Member FINRA/SIPC, is a wholly owned subsidiary of Great-West Life & Annuity Insurance Company.

Empower Retirement refers to the products and services offered in the retirement markets by Great-West Life & Annuity Insurance Company (GWL&A), Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York, Home Office: White Plains, NY; and their subsidiaries and affiliates. All trademarks, logos, service marks, and design elements used are owned by their respective owners and are used by permission.

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