

Applaud Training for WVU Research Corporation

October 2025

Agenda

- / WVURC PTO Transfer Overview
- / Applaud Training Employee Leave
- / Applaud Training Non-exempt Employee Time Entry
- / Applaud Training Supervisor Resources for Leave and Time Tracking
- / Open Questions & Answers



WVURC PTO Transfer Overview

- / One time transfer of RC PTO to WVU annual leave balance
- / RC PTO hours will be based upon close of business October 30, 2025
- / Applaud will show updated annual leave balance by end of October 31, 2025
- / WVU leave accrual will start on October 31, 2025
- / WVU annual and sick leave accrues twice a month 15th and the last day of the month
- / Visit WVU Leave & Time Off Programs for more details

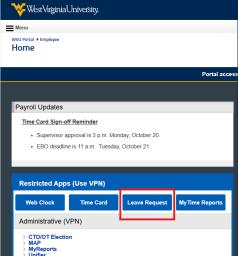


Applaud Training



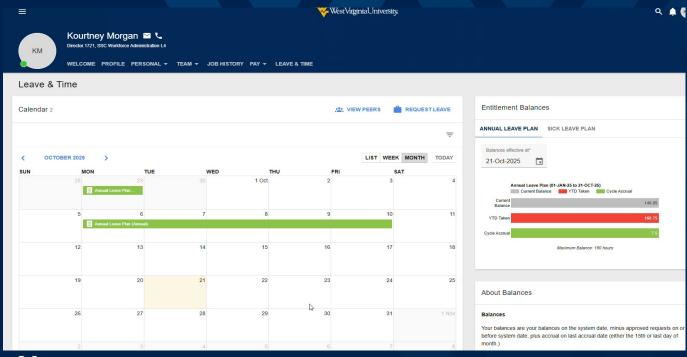
Requesting Leave

- 1. If Remote, you must be logged into the VPN
- 2. Login to the portal @ https://portal.wvu.edu using your WVU Login.
- 3. Click on the "Leave Request".



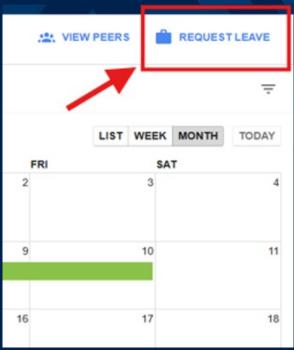


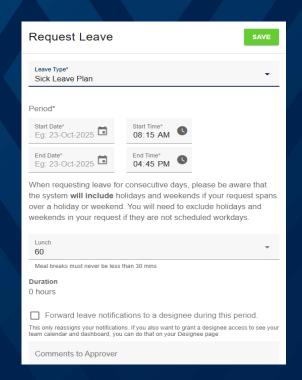
Requesting Leave





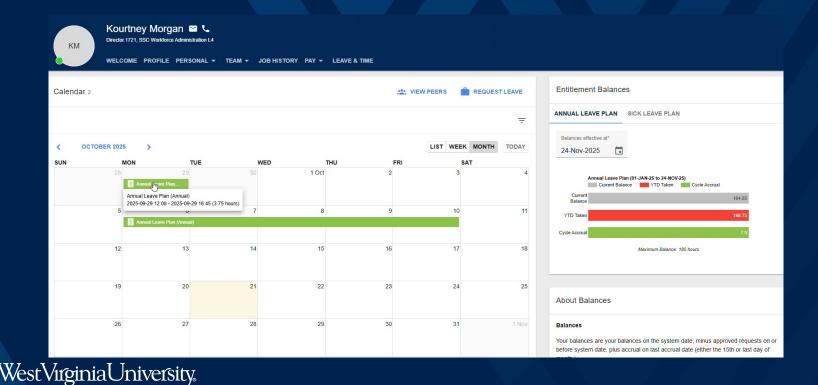
Requesting Leave





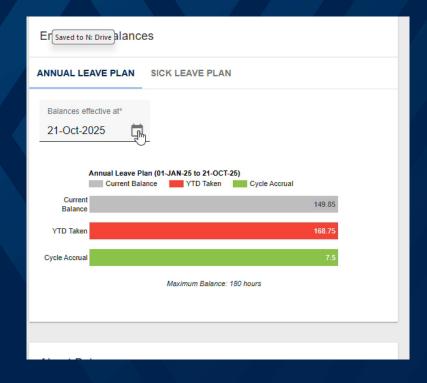


Canceling a Leave Request



Viewing Leave Balances

- Click in the "Balances effective at" box and choose the date you want to see your balances.
- System will update balance as of that date.



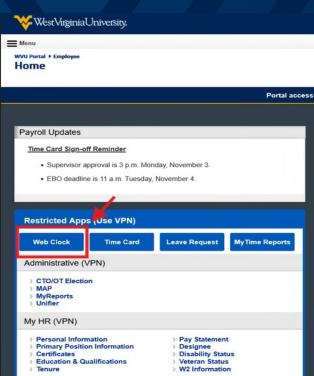


Non-exempt Employees: How to Use Web clock



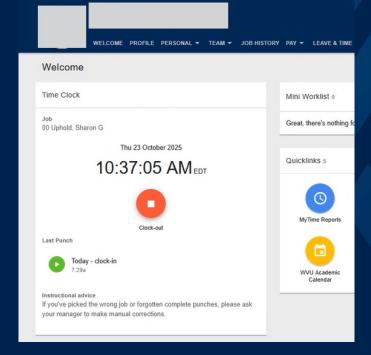
Clocking In/Out- Non-exempt Employees

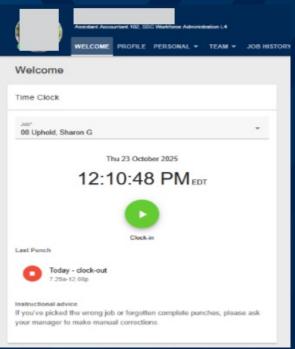
- 1. Login to the Portal Homepage: https://portal.wvu.edu
- 2. Click the "Web Clock" button shown here.





Clocking In/Out- Non-exempt Employees

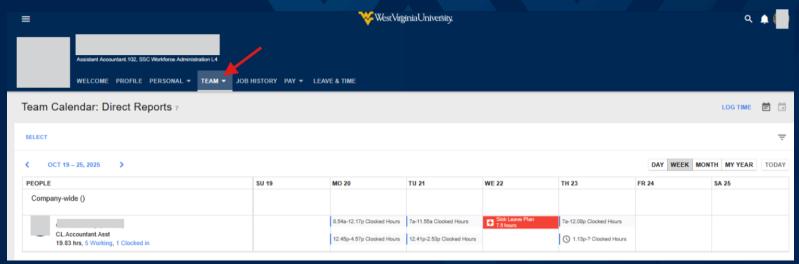






Viewing your Recorded Time

• Click on the drop-down arrow next to Team and click "Team Calendar"





Physical Time-Clocks

- There are physical time clocks available across campus that you can swipe in/out using your WVUid card.
- Link to locations on campus: https://payroll.wvu.edu/time-clock-locations



Supervisors – Timecard Corrections

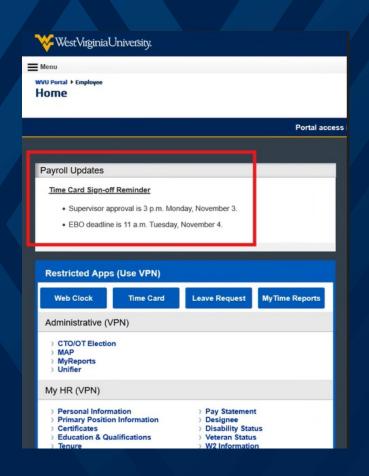
Payroll Cutoff

- Biweekly Payroll Schedule: https://payroll.wvu.edu/pay-schedules
- Supervisors receive a reminder email from the Time Collection team on the last Friday of every pay period.
- Cutoff for supervisor's timecard approval is typically the Monday after the pay period ends at 3pm. This gives the Time Collection Team time to review prior to payroll running at 11am on Tuesday.
- The Time Collection review includes making sure there are no remaining errors or missed punches and ensuring hours per week for each employee meet the total number of hours they are supposed to be working based on their FTE.



Payroll Cutoff

 Note: Cutoffs are occasionally condensed if a holiday falls within the week. These changes are noted in the email reminder as well as on the Portal homepage under "Payroll Updates".

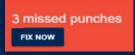




• From the menu, choose **Team**, then select **Team Calendar** from the drop-down.



• If you have any missed punches, you will see a red banner on the top of the browser window with how many needing corrected. Click FIX NOW on the banner.





• A panel is then displayed for each missed punch.



• Enter the missed punch time by typing it in or clicking the clock icon.

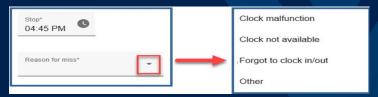


Clicking the clock icon will bring up a keypad. Click the hour, quarter hour, and either AM or PM of the missed punch.

					4	4			4:4	45	
1	2	2	3	1	:	2	3	1	2	2	3
4	5	5	6	4		5	6	4	É	5	6
7	8	3	9	7		В	9	7	8	3	9
	C					0	63	l	(0	×
:00	:15	:30	:45	:00	:15	:30	:45	:00	:15	:30	:4
MA		PM		А	м	F	M	А	м	Р	M



• Click the "Reason for Miss" drop-down arrow to choose a reason for the missed punch.



• Once time has been entered, click the three dots in upper corner.



Click Submit Fix.





Fixing a Missed Punch from the Red Banner

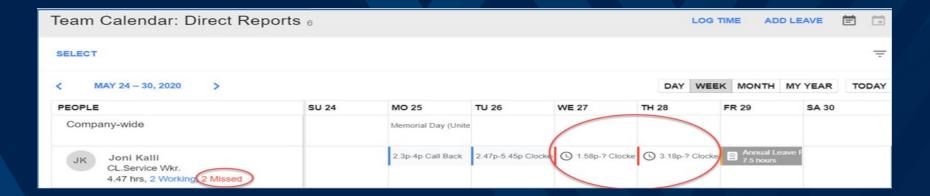
Supervisors who see a red banner with a FIX NOW message above the Team Calendar should always fix the missed punches before making any other edits in the Team Calendar.



Fixing a missed punch from the Team Calendar first may still leave a missed punch in the employee's time record. This may occur when an employee has mistakenly clocked in at a wall clock more than once without clocking out. For example, an employee may clock in, and clock in one minute later, unsure if the first punch was registered by the system.



- To fix a Missed Punch that may not have shown on the red banner, go to your Team Calendar as shown in previous slides.
- Locate a record with the missing punches noted by "Missed" in red under their name.





Click the day with the missed punch.



- Change the stop time by typing it in or clicking the clock icon.
- A confirmation message will appear at the top of the page.



Supervisors: Adding Time

- Go to your Team Calendar
- Within the list of employees that report to the supervisor, click the desired date.



Click Log Time.



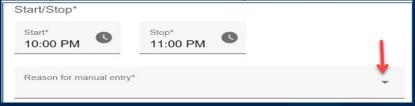


Supervisors: Adding Time

 Click the Start field and enter in the time either by typing it in or clicking the clock icon beside the time block.



Add a reason using the drop down arrow shown below.



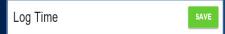


Supervisors: Adding Time

If you select Other, you will be prompted to provide specific details.



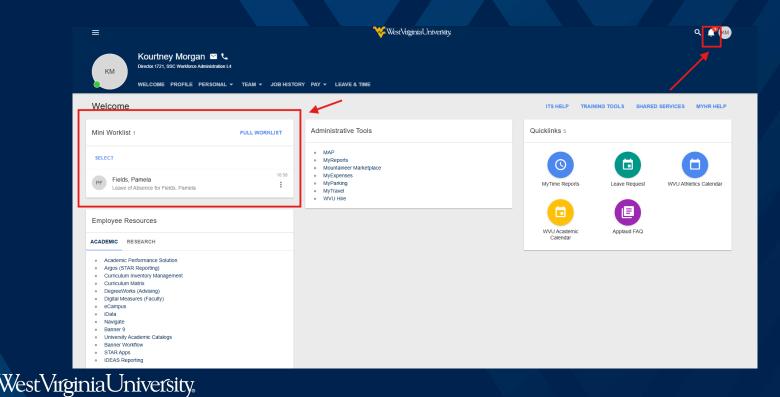
• Click Save.



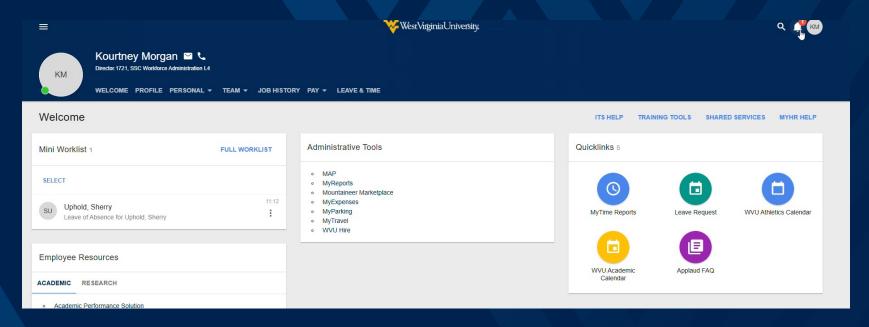
You will see verification of your manual entry.

1 entries have been logged

Supervisors- Approving Leave

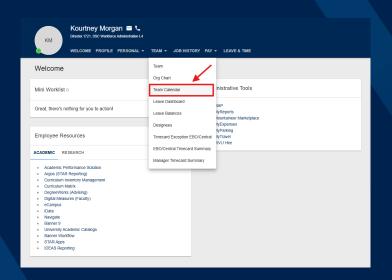


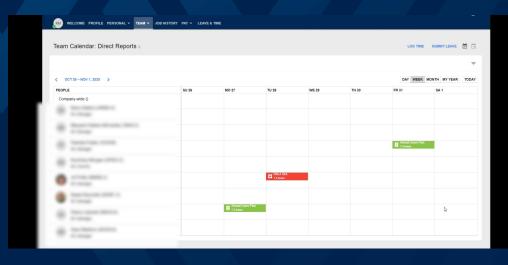
Supervisors- Approving Leave





Supervisor- Canceling Leave

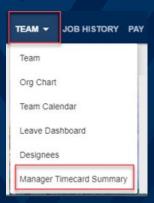






Manager Timecard Summary

• Click the **Team** drop-down arrow and then select "Manager Timecard Summary".



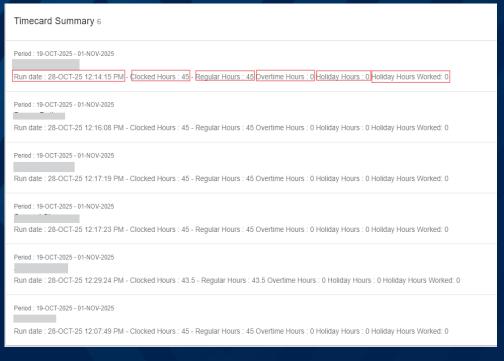
• You can choose that Employee in the drop-down and select the "Pay Period Start Date" of the period you are reviewing. The **Timecard Summary** shows regular hours worked, overtime hours worked, holiday hours and holiday hours worked.

Employee Timecard Summary		
Employees*	*	
Pay Period Start Date* 2025-10-19	•	
SUMMARY Clocked Hours : 52.5 Regular Hours : 52.5 Overtime H Hours : 0 Holiday Hours Worked : 0	ours : 0 Holiday	



Manager Timecard Summary

 You can also see your entire list of employees and their total hours for the pay period.

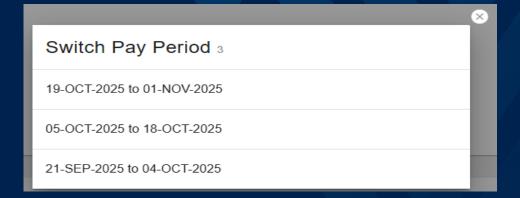




Manager Timecard Summary

• If you are reviewing this information on the Monday of payroll cutoff, we have already moved into the new pay period so you will need to click "Biweekly Switch" and choose the pay period we are currently signing off on:

BIWEEKLY SWITCH
Employee Timecard Summary





Supervisors-Setting-up a Designee



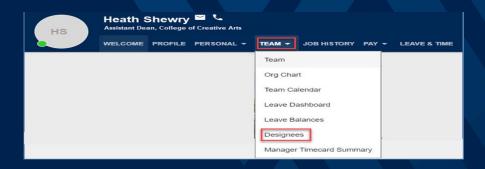
Guidelines for appointing a designee for processing leave & timecards

- You should select a full-time employee who has not experienced work performance issues as your designee.
- You should select someone you are confident is able to perform the functions in an accurate and timely manner.
- You should not appoint a student, temporary or casual employee due to the scope and impact of this responsibility.
- You should not appoint an employee who may cause or create the perception of a conflict of interest.
- You should not appoint a designee who may be related to someone you supervise.
- Designee must be trained and oriented to processing leave and timecards.
- Designee should understand the function of your unit and working schedules of your employees.

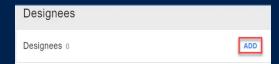


Steps to Assign a Designee

Click Team, and then Designees.



Click Add.





Steps to Assign a Designee

• Click the magnifying glass.



• You will be prompted to begin typing. As you type, possible matches begin to appear. Click the appropriate employee's name.



The date range begins with today's date. You can change this to a future date. You have the option to enter a specific ending date.



• Click Save. You will see a confirmation message.





Applaud Knowledge Articles

- 101: An Introduction to Applaud, WVU's Timekeeping System
- Applaud-How-To-Add-or-Remove-a-Designee
- Applaud-How To Fix a Missed Punch and Applaud-How to Fix Missed Punches from Red Banner.
- Applaud- How to Add Time to an Employee Timecard.
- Applaud-How-To-Add-Leave-for-an-Employee-as-a-Supervisor
- Applaud-How To Approve Leave Requests.
- Applaud-How To View Manager Timecard Summary



Time Collection Contacts

Main Campus

- Sherry Uphold (Manager)
- Pam Fields (Manager)

HSC Campus

Maryann Adams-Michenko (HSC Manager)



Shared Services

Shared Services website:

https://sharedservices.wvu.edu/

Contact Info:

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Phone: 304-293-6006



Questions??

