WHEREAS, according to W.Va. C.S.R. § 143-1-14.1.b, when Christmas Day occurs on a Tuesday, Wednesday, Thursday or Friday, the employees of this State shall be given time off on the last half of the scheduled workday immediately preceding Christmas Day; and

WHEREAS, in recognition of the hard work accomplished by the public employees of this State throughout the year Two Thousand Nineteen, and in acknowledgement of the holiday season, it is fitting and proper that the public employees of this State be permitted to cease business for the entire workday of Christmas Eve, Tuesday, the twenty-fourth day of December, Two Thousand Nineteen, to spend an extended and enjoyable holiday with their loved ones.

NOW, THEREFORE, I, JIM JUSTICE, pursuant to the foregoing and by virtue of the authority vested in me as the Governor of the State of West Virginia, do hereby PROCLAIM and ORDER that the public employees of this State may be excused from their work duties on Tuesday, the twenty-fourth day of December, Two Thousand Nineteen, without charge against accrued annual leave; and do further

PROCLAIM that this ORDER shall not affect private businesses, local governments, and other entities and individuals not employed by the State of West Virginia; nor shall it affect the work requirements of those public employees who may be called upon to safeguard the health, safety, and welfare of West Virginia’s citizenry and compensated in accordance with the
legislative rules established by the West Virginia Division of Personnel; however, in accordance with subsection (c), section one, article two, chapter two of the Code of West Virginia, county commissions may designate Tuesday, the twenty-fourth day of December, Two Thousand Nineteen, as a day of time off for county employees without charge against accrued annual leave, and the courts may treat the day as if it were a legal holiday.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of West Virginia to be affixed.

DONE at the Capitol in the City of Charleston, State of West Virginia, this tenth day of December, in the year of our Lord, Two Thousand Nineteen, and in the One Hundred Fifty-Seventh year of the State.

GOVERNOR

By the Governor

SECRETARY OF STATE