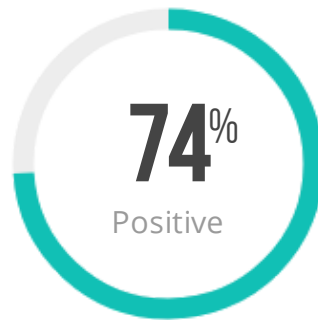




WVU REMOTE WORK PULSE

SUMMARY



1,935
People



1,915
Respondents

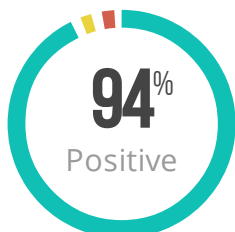


DEC 14 2020
Start



JAN 5 2021
End

THE STATS



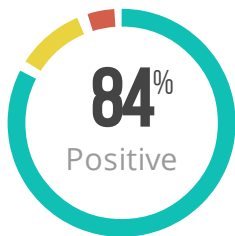
I HAVE A CLEAR UNDERSTANDING OF WHAT IS EXPECTED OF ME WHEN I AM WORKING REMOTELY (E.G., WORKING HOURS, AVAILABILITY, PRODUCTIVITY, ETC.).



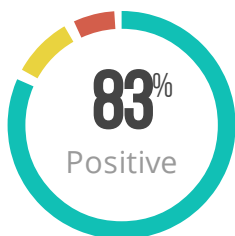
I HAVE ACCESS TO THE RESOURCES I NEED (E.G., BROADBAND INTERNET, COMPUTER, MONITOR, VPN ACCESS, ETC.) TO WORK EFFICIENTLY AND EFFECTIVELY AS A REMOTE WORKER.



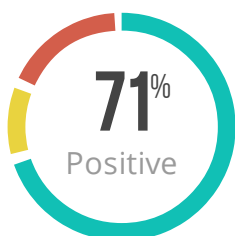
I FEEL WELL-TRAINED ON HOW TO USE WORK MANAGEMENT PLATFORMS (E.G., MICROSOFT TEAMS, ZOOM VIDEO CONFERENCING, MICROSOFT OUTLOOK/OFFICE 365, ETC.) TO EFFECTIVELY CREATE, MANAGE AND EXECUTE MY JOB DUTIES WHEN WORKING REMOTELY.



I RECEIVE AN ADEQUATE LEVEL OF COMMUNICATION (E.G., COACHING AND FEEDBACK) FROM MY SUPERVISOR WHEN WORKING REMOTELY.



I FEEL EQUALLY ENGAGED IN THE UNIVERSITY'S MISSION WHILE WORKING REMOTELY.



THERE IS NO SIGNIFICANT DIFFERENCE IN MY WORKLOAD EVEN WHILE WORKING REMOTELY.



BEYOND THE COVID-19 PANDEMIC, I AM HOPEFUL OPTIONS FOR REMOTE WORK AND FLEXIBLE WORK ARRANGEMENTS CONTINUE IN SOME CAPACITY AT WEST VIRGINIA UNIVERSITY.



I PREFER TO WORK ENTIRELY ON CAMPUS ONCE COVID-19 IS NO LONGER A CONCERN.



I PREFER TO WORK REMOTELY FOR SOME OF MY WORK WEEK ONCE COVID-19 IS NO LONGER A CONCERN.



I PREFER TO WORK EXCLUSIVELY REMOTELY ONCE COVID-19 IS NO LONGER A CONCERN.

THE VOICE

IF YOU WERE TO WORK REMOTELY, WHAT ASPECTS OF THIS WORK ARRANGEMENT (E.G., GREATER FLEXIBILITY TO CARE FOR CHILDREN/LOVED ONES, DO NOT WISH TO COMMUTE TO WORK, CAN FOCUS MORE WITHOUT WORKPLACE DISTRACTIONS, ABILITY TO MOVE OR RELOCATE, ETC.) WOULD BE MOST IMPORTANT TO YOU? PLEASE EXPLAIN YOUR RESPONSE.

 **1,935**
Answers

 **14,902**
Votes

TOP ANSWERS

- # 1** I enjoy saving time and gas money by not having to drive (and not worrying about road conditions now that winter is approaching). I prefer a quiet work environment where I can be alone and focus without the distractions of other people. Being at home makes me feel more comfortable and less anxious, and with Teams I feel just as connected to my coworkers. It would be nice to have to option to work remotely at least part-time post-COVID.
- # 2** It is difficult to narrow this down to one theme, other than it is much more convenient to be able to remote work. It saves money on transportation and parking costs, it saves on commute time, I get to share an office with my dogs, I save money on food by eating lunches at home, I have the opportunity to do a few minutes of housework during my lunch break, I also miss less time from work because if I'm not feeling 100%, I can usually muddle through from home whereas I might have had to take the day off if I had to go into the office.
- # 3** -Opportunity to convert commute time into time spent on work items - Increased flexibility in work/life balance -Ability to better control workplace distractions
- # 4** WFH allows for greater flexibility in accomplishing my short term and long term work objectives. Without needing to commute, I can begin by day earlier and or stay later without needing to worry about location. It saves time traveling between campuses for meetings and other obligations. When a majority of employees WFH, it is an expectation that everyone is available via Zoom or Teams, which allows for GREATER access to colleagues and students.
- # 5** Can focus more without workplace distractions; Zoom meetings have been more efficient and shorter than on-campus meetings were - freeing up more time to actually get the work done that I need to do. While my actual workload has increased during COVID (staying on top of changes, administrative meetings, informing my faculty, etc.), the ability to have focused work-time and no commute have allowed me to increase my efficiency and devote the time needed to get everything done.

COMMON THEMES

Working Remotely
534 Answers

Working From Home
416 Answers

Save Money
98 Answers

Save Time
89 Answers

Days A Week
69 Answers

Child Care
55 Answers

Fewer Distractions
45 Answers

Flexible Schedule
37 Answers

Less Commute
34 Answers

Less Stress
32 Answers

